



NORTH AMERICAN ASSOCIATION OF EDUCATIONAL NEGOTIATORS

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What a year!

President's Message, Steve Hengen

Between lively, knowledgeable speakers in New Orleans, conference participants took advantage of the time to make contacts with other professionals and exchange ideas and perspectives. NAEN is a forum for articulating our management perspective, public policy implications, and governance decision-making; and so on . . . Advice and information come from people who have walked-the-walk and talked-the-talk – from excellent speakers as well as from participants just like you! During the conference, Michael Weinert from Kitchener, Ontario, was elected as the new secretary and Mike Krupa from Calgary, Alberta, was reelected as a continuing board member.

Congratulations to both of you! New board members are Lisa Freiley from Oregon, Linda Goers from Minnesota and Lisa Soronen from Alexandria, Virginia. Welcome to the Board, Linda, Lisa and Lisa!

I'd like to extend a heartfelt thank you to the Board of Directors for their hard work on the conference in March. During the conference, I heard many complimentary comments about our fine key note speakers and presenters. As always, our Executive Director, Ron Wilson, and his staff made the entire event run smoothly and efficiently. Thanks

especially to Ann Chapman from Portland, Maine, our conference chair and president-elect. Good job, Ann! Under Ann's guidance, the NAEN conference will continue to provide tools and networking opportunities for the newer members as well as for



the more experienced and seasoned negotiators. Good news! As NAEN expands its emphasis on professional development, our membership has grown again – resulting in a current membership of

480! This network of colleagues and experts in the United States and Canada serve management negotiators in K-12 school districts, community colleges and universities. The website and *Bulletin* provide resources and vital information to us, the members, year-round. The website's links to other sites and its index of *Bulletin* articles from the last 30+ years are amazing resources! No doubt, as you wade through your busy spring negotiation season, there is a valuable resource just waiting for you!

The mission of NAEN is to improve the knowledge and performance of school management negotiators by advancing their professional status, providing a forum of effective communication, and encourage information exchanges among educational negotiators.

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